

- The Migrant and Seasonal Agricultural Worker Protection Act (MSPA) protects migrant and seasonal agricultural workers by establishing employment standards related to wages, housing, transportation, disclosures, and recordkeeping.
- MSPA also requires farm labor contractors to register with the U.S. Department of Labor (DOL).
- There are special registration requirements for farm labor contractors that intend to house, transport, or drive a migrant or seasonal agricultural worker.
- While the form WH-516 itself is not mandatory, the information included in the form must be provided to workers by farm labor contractors, agricultural employers and agricultural associations.
- WH-516 can be found at:  
<https://www.dol.gov/whd/forms/wh516.pdf>

*This tool is meant to guide a review discussion based on previous complete and compliant training. Providing only this information will not constitute legal training compliance.*

