



Grant Funds Education on Labor Compliance

Louisville, KY – AgSafe, a national non-profit with a direct Kentucky connection, has been awarded a \$33,857 grant through the Southern Center for Extension Risk Management Education to provide education on labor compliance and best human resource practices.

Labor is business's most important resource as well as its greatest liability and the agriculture industry is no exception. Labor laws and regulations are complex, coupled with the fact there are 9 different agencies which have oversight on agricultural industry. Labor violations can be well over \$10,000 per citation and essentially crippling to an operation of any size.

The grant has funded the planning and development of a 2-part education series with multiple interactions. First, in-person workshops will walk participants through various labor options and the accompanying laws and regulations. Second, individuals have the opportunity to join a webinar series to understand best human resource practices to not only increase compliance but overall hiring, management, and retention of farm employees. Workshops and webinars are scheduled as follows:

Workshops

- January 2, 2022 (4:00 pm to 6:00 pm) – Fruit & Vegetable Conference | Bowling Green, KY
- January 22, 2022 (11:00 am & 2:00 pm) – Farm Bureau Young Farmers Leadership Conference | Bowling Green, KY

For more information: <https://na.eventscloud.com/website/31634/home/>

- March 9, 2022 (11:00 am – 2:00 pm) – Workshop in Partnership with Pulaski County Cooperative Extension | Somerset, KY

Register: Contact Natalie Gupton via email natalie@agsafe.org or call 606-307-7722

Webinar Series 1 – 7:00 pm – 7:45 pm Eastern

- January 31, 2022 – Hiring & Onboarding
- February 7, 2022 – Employee Performance & Discipline
- February 21, 2022 – Employee Separation / Termination

Register Online: <https://bit.ly/KentuckyHR1>

Webinar Series 2 - 7:00 pm – 7:45 pm Eastern

- March 21, 2022 – Hiring & Onboarding
- March 28, 2022 -- Employee Performance & Discipline
- April 4, 2022 – Employee Separation / Termination

Register Online: <https://bit.ly/KentuckyHR2>

The mission of AgSafe is to provide practical health and safety education to the agricultural community. AgSafe is a nationwide non-profit organization that has trained nearly 100,000 growers, farm labor contractors, packers, shippers and processors, along with their supervisors and workers, in the most critical safety, health, human resources and compliance issues. The organization strives to provide employers the tools needed to keep their employees safe and healthy while continuing to run profitable, successful businesses. To learn more about AgSafe visit www.agsafe.org.

For more information about this education series, please contact Natalie Gupton at natalie@agsafe.org or call 606-307-7723.