



AgSafe

ACTIVATE22

Annual Conference

2.15.22 — 2.17.22

Monterey, CA

PRESENTING

the Wonderful company™

HARVESTER

CULTIVATOR



PLANTER



VINO FARMS, LLC



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SEED



In order to qualify for AgSafe member rates, membership must be current as of the date participants check in at conference.



AgSafe

ACTIVATE22

Annual Conference

2.15.22 — 2.17.22 Monterey, CA

ACTIVATE22 is a one-of-a-kind conference, focused on the industry's most vital resource, it's people. With more than 50 sessions being offered in English and Spanish, this two-day conference will cover a wide range of critical topics from the fundamentals of health and safety — such as mental health and well-being to pandemic planning and AI technology.

Special emphasis is given to providing practical information, solutions, resources and professional development for agricultural supervisors, safety and human resources professionals and executives alike.

AgSafe's mission is to provide practical health and safety education to the agricultural community.

In order to qualify for AgSafe member rates, membership must be current as of the date participants check in at conference.

OPENING KEYNOTE PRESENTATION

Wednesday, February 16, 2022

8:00 a.m. - 9:15 a.m.

Location: San Carlos II & III

Create a Culture Where Everyone Matters

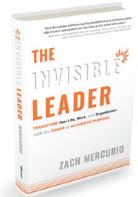
Zach Mercurio, Ph.D



With mounting pressures and day-to-day "to-do's," it can be difficult to create time for building the deliberate and authentic habits of caring for ourselves and others. Yet caring is what creates our leadership legacies.

In this session, author, consultant, and positive organizational psychology researcher Zach Mercurio, Ph.D. will share the powerful science and practice of creating cultures where everyone feels significant through the practices of compassion and creating mattering.

You'll learn what compassion is (and what it's not), how to create cultures where people feel like they matter, and practice-tested ways to scale more meaning into your organization.



BREAKOUT/WORKSHOP

Thursday, February 17, 2022

9:45 a.m. - 10:45 a.m.

Location: Characters

Leading Yourself: Activate a Positive and Purposeful Mindset

Our "mindset" is how we think about and make meaning of any situation or event, including work and our leadership.

A purposeful mindset is a way of thinking that focuses on our purpose and the possibilities that can emerge from difficulty through learning, effort, and perseverance. On the other hand, a fixed or results mindset is a way of thinking that focuses on problems that arise from one's circumstance or unchangeable abilities. Having a purposeful and growth-oriented mindset is found to result in more self-compassion, resilience, motivation, and overall performance.

The good news is that, with practice, research finds we can learn to adopt a mindset to guide how we work and pursue our goals.

This session will build on the keynote and help you apply the practices of compassion and mattering to yourself as a leader to craft a mindset that fosters resilience and performance.

SCHEDULE OF EVENTS

February 15, 2022

Supplemental Seminars:

Farm Labor Contractor Continuing Education (English & Spanish)

Pesticide Handler Train-the-Trainer (English & Spanish)

February 16, 2022

- 6:30 a.m. Registration, Continental Breakfast & Networking Tradeshow
- 8:00 a.m. Welcome & Keynote
- 9:15 a.m. *Break and Networking Tradeshow*
- 9:45 a.m. Concurrent Sessions (1)
- 10:45 a.m. *Break and Networking Tradeshow*
- 11:00 a.m. Concurrent Sessions (2)
- 12:00 p.m. Lunch & Networking Tradeshow
- 1:15 p.m. Concurrent Sessions (3)
- 2:30 p.m. *Break and Networking Tradeshow*
- 3:00 p.m. Concurrent Sessions (4)
- 4:15 p.m. End of Wednesday's Sessions

****Premium Tracks will run simultaneously****

8:00 a.m. - 4:15 p.m. Agricultural Safety Certificate Program (English & Spanish)

8:00 a.m. - 4:15 p.m. Train-the-Trainer Track (Spanish Only)

7:00 p.m. Monterey Mixer

10:00 p.m. End of Wednesday's Program

February 17, 2022

- 7:00 a.m. Continental Breakfast & Networking Tradeshow
- 8:00 a.m. Annual Meeting
- 9:15 a.m. *Break and Networking Tradeshow*
- 9:45 a.m. Concurrent Sessions (5)
- 10:45 a.m. *Break and Networking Tradeshow*
- 11:00 a.m. Concurrent Sessions (6)
- 12:00 p.m. Lunch & Networking Tradeshow
- 1:15 p.m. Concurrent Sessions (7)
- 2:30 p.m. *Break and Networking Tradeshow*
- 3:00 p.m. Concurrent Sessions (8)
- 4:15 p.m. End of ACTIVATE22

****Premium Tracks will run simultaneously****

8:00 a.m. - 4:15 p.m. Agricultural Safety Certificate Program (English & Spanish)

8:00 a.m. - 4:15 p.m. Train-the-Trainer Track (Spanish Only)



THE ACTIVATE22 EXPERIENCE

Annual AgSafe Meeting

Thursday, February 17, 2022

8:00 a.m. - 9:15 a.m.

Location: San Carlos II & III

The AgSafe Board of Directors, in accordance with California nonprofit corporation laws, will hold our Annual Meeting at the start of the morning session on Thursday, February 17, 2022. The Annual Meeting will include a presentation from the AgSafe Board of Directors, 2021 Year in Review, and the board will answer questions from members. Additionally, the graduates of the 2020 Safety Certificate Program will be recognized during this time.

All AgSafe members are encouraged to attend and participate.

AllWays Safe Awards

Thursday, February 17, 2022

Location: San Carlos II & III

The 2022 AllWays Safe Agricultural Safety Awards honorees will be revealed during Thursday morning's program. This award will recognize companies and individuals who go above and beyond the call of duty to ensure the safety and health of their employees.

Sponsor Industry Trade Show 2022

Location: Mezzanine Lobby

The AgSafe Conference Sponsor Industry Trade Show will feature the latest, state-of-the-art products and services that help businesses streamline their safety, health and human resources programs. Trade show exhibits will be located on the Mezzanine Lobby.

Monterey Mixer

Wednesday, February 16, 2022

7:00 p.m. - 10:00 p.m.

Location: TBD

*Included with General Registration or \$50 à la carte

This social event will feature the sights, sounds and fare of Downtown Monterey. This will be the perfect opportunity to network and socialize with new friends and colleagues; music and dancing will follow. Full conference registration includes attendance to the Monterey Mixer; guests and other registrants are welcome to attend for \$50 per person. Tickets will be available at the AgSafe registration desk. This event includes heavy appetizers and a no host bar.

Simultaneous Interpretation Services Offered

In an effort to ensure that all conference attendees receive the same information and have the opportunity to enjoy our keynote speakers, simultaneous interpretation from English to Spanish will be available at the general sessions and throughout the regulatory track.

Participation Disclaimer

The AgSafe Board of Directors reserves the right to impose limitations on the participation of members, member's employees, sponsors, participants, attendees or their guests at any AgSafe function as the result of conduct or the manner or mode of participation which is unlawful, offensive, objectionable or contrary to AgSafe's mission or values. Such limitations can include but are not limited to rejection or ejection of a member, member's employee, participant, sponsor or guest or other reasonable methods that are consistent with this policy including refusal of admittance where deemed in the best interest of AgSafe or its members or guests.

By your participation in the AgSafe Conference you consent to being recorded, filmed and/or photographed.

COST TO ATTEND

Early Registration - Ends January 7, 2022

AgSafe Members:	
Individual	\$575
Groups (3 or more AgSafe Company Members)	\$500
Non-Members	\$650

Regular Registration Jan. 8 - Feb. 4, 2022

AgSafe Members:	
Individual	\$650
Groups (3 or more AgSafe Company Members)	\$575
Non-Members	\$725

HOW TO REGISTER

Online Registration

Please visit www.agsafe.org, click the ACTIVATE22 link on the main page to register and pay online. Online registrations will receive a confirmation immediately.

Please note!

Supplemental courses and conference sessions with participation restrictions and limitations will be confirmed through a separate correspondence from AgSafe. Registration is based upon a first come, first served basis and is not guaranteed until payment has been received and a confirmation has been sent. Please note - all registrations for supplemental seminars must be completed online at the AgSafe website, agsafe.org. No paper registrations will be accepted for any supplemental seminars.

All registration fees must be paid prior to receiving conference confirmations. Payments must be received within 5 business days; otherwise AgSafe will not guarantee your conference registration. Failure to provide complete payment may result in participants being turned away from the conference.

SUPPLEMENTAL SEMINARS

Supplemental Seminars are being held on February 15, 2022

** Please note - all registrations for supplemental seminars must be completed online at the AgSafe website, agsafe.org. No paper registrations will be accepted for any supplemental seminars.*

Farm Labor Contractor Continuing Education

Regular Registration	Members \$350
	Non-Members \$400

* available in English and Spanish

* limited to 25 participants in each language

* *preregistration is required*

Pesticide Handler Train-the-Trainer Workshop

Regular Registration	Members \$500
	Non-Members \$600

* *available in English and Spanish*

* *limited to 20 participants in each language*

* *preregistration is required*



HOTEL INFORMATION

NEW
LOCATION

Monterey Marriot
350 Calle Principal
Monterey, CA 93940

Overnight rooms at the Monterey Marriott for ACTIVATE22 and will book fast. The AgSafe room block is now open and we recommend you make your reservations early through the hotel as space is limited. Please indicate that you are with AgSafe to receive the group rate listed below.

Room block and special rate available through January 24, 2022

\$249 / night for Standard City View Rooms (rate is subject to applicable state and local taxes)

Cancellation Policy: 48 hours prior to arrival on or before 4pm to avoid cancellation fee.

Major credit card required to secure reservation. (Deposit NOT Required)

Please request your bed preference at time of booking in the "request/comment" field.

Online Reservations

Go to <https://www.agsafe.org/activate22-annual-conference/>

Scroll to hotel information.

Click Reserve Your Room Today button.

You will be redirected to the ACTIVATE22 Marriott reservation page.



TRADITIONAL EDUCATION TRACKS

Choose a track to guide your conference session attendance or mix and match individual sessions to fit your education needs. Traditional tracks are included with regular conference registration covering a wide range of critical topics from the fundamentals of health and safety — such as mental health and well-being to pandemic planning and AI technology. Special emphasis is given to providing practical information, solutions, resources and professional development for agricultural supervisors, safety and human resources professionals and executives alike. Check agsafe.org or ACTIVATE22 app for session descriptions for each track:

- Regulatory Compliance
- Professional Development
- Emerging Issues
- Legal/CEU
- Safety & Human Resources (Spanish Only)

PREMIUM TRACKS



Train-the-Trainer

February 16-17, 2022

Location: San Francisco

Spanish only

This two-day series of trainings is designed to equip managers and supervisors with knowledge, tools and resources to provide essential trainings for safety compliance. This premium track will allow participants to enjoy the events of ACTIVATE22 while focusing their breakout sessions on the core elements of Tractor and Forklift Safe Operation, Heat Illness Prevention and Sexual Harassment Prevention. Completion of this entire series will allow the participant to provide these trainings to their respective employees. As a bonus, our Tailgate Trainer course will wrap up the series covering COVID-19 Prevention Review, Wildfire Smoke, Farm First Aid and Night Safety. Each attendee will receive digital training resources on the topics covered.

Agricultural Safety Certificate Program

February 16-17, 2022

Location: San Carlos 4 -*Spanish*

San Carlos 1 -*English*

The two-day Agricultural Safety Certificate Program provides individuals with a broad-based safety education in the essential issues of this field. The program will assist employers in improving workplace health and safety, reduce the high costs associated with workplace injuries and illnesses, and comply with federal and state regulatory requirements. The program includes mock hazard hunts and discussion of the top OSHA violations.

EDUCATIONAL CREDITS

Farm Labor Contractors and Vineyard Managers

FLC Continuing Education is being offered as a supplemental seminar on February 15, 2022. This nine-hour course, approved by the Department of Industrial Relations, Division of Labor Standards Enforcement (DLSE), will be offered in English and Spanish and features. Participants who successfully complete the entire nine-hour program will receive the certificate required by DLSE for FLC licensing.

Human Resource Certification Institute (HRCI)

This program is in the process of being approved by the Human Resources Certification Institute. Participants in the designated classes will receive recertification credit hours toward PHR, SPHR and GPHR recertification. An Activity ID number will be provided in the AgSafe Conference Registration Packet as well as at the AgSafe Continuing Education booth. Visit www.agsafe.org for updates to the conference schedule reflecting those courses approved by HRCI.



Pest Control Advisors (PCA)/Pest Control Operators (PCO)/Qualified Applicator License Holders (QAL)

California Department of Pesticide Regulation (DPR) continuing education units will be available at the 2022 AgSafe Conference. Sessions are currently being reviewed for approval. Visit www.agsafe.org for updates to the conference schedule reflecting those courses approved by DPR. The courses with approval pending are identified in the ACTIVATE22 brochure session descriptions and on the session grid.

In order to qualify for AgSafe member rates, membership must be current as of the date participants check in at conference.

Workers' Compensation Claim Adjusters

Continuing education hours are being provided for workers' compensation claim adjusters for select courses. Sessions are currently being reviewed for approval. Visit www.agsafe.org for updates to the conference schedule reflecting those courses approved by the California Department of Insurance.

ARE YOU AN AGSAFE MEMBER?

AgSafe offers five levels of company membership for agricultural growers, farm labor contractors, packers, shippers, processors, and food manufacturers, as well as an associate membership for distributors, retailers and other cornerstone businesses that support this industry. Becoming a member immediately connects businesses to a broad network across the food and farming industry that share AgSafe's mission to advance the food and farming industries' commitment to a safe workforce. In addition, active participation provides employers with the knowledge and resources needed to protect workers, maintain regulatory compliance, and ensure the success of their business into the future. When you become a member you can count on us as the resource providing safety, health and human resources solutions for the food and farming industry. Our success comes from a boots on the ground approach, addressing both how to keep workers safe and why it's critical. To learn more about how AgSafe can help you, call us at (209) 526-4400 and to speak to a team member.



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Wednesday, February 16, 2022

ENGLISH	Regulatory Compliance	Professional Development	Emerging Issues	Safety Certificate Program	Legal / CEU Track
Room Location	<i>San Carlos 2 & 3</i>	<i>Characters</i>	<i>Los Angeles</i>	<i>San Carlos 1</i>	<i>Santa Monica</i>
8:00-9:15	WELCOME & KEYNOTE				
S1: 9:45-10:45	California Labor Commissioner	AgSafe Exchange: Human Resources Professionals	TBA	Laws and Regulations	Essential Elements of a Risk Assessment
S2: 11:00-12:00	Workers' Compensation Regulatory Update	When Morals and Ethics Collide	On the Horizon: CalOSHA Implementation of SB 606 and AB 654	Top 10 Violations	Avoiding DPR Violations in the Field
12-1:15	LUNCH				
S3: 1:15-2:30	CA Department of Pesticide Regulation and Environmental Protection Agency	AgSafe Exchange: Safety Professionals	The Evolution of COVID-19 Education & Outreach Training	Safety Programs	Masking Up: Regulatory Requirements for Respiratory Protection
S4: 3:00- 4:15	Cal/OSHA	Reaction Training – Manage Difficult Conversations with Win/Win Results!	The Anatomy of a PAGA Claim		Beating COVID-19: Practical Advice from Medical Experts

SPANISH	Regulatory Compliance	Safety & Human Resources	Train-the-Trainer Certification	Safety Certificate Program
8:00-9:15	WELCOME & KEYNOTE		BIENVENIDA & PRESENTACIÓN PONENTE PRINCIPAL	
S1: 9:45-10:45	California Labor Commissioner	The Foundation of Conflict Resolution	Heat Illness Prevention	Laws and Regulations
	Comisionado laboral de California	La base de la resolución de conflictos		Leyes y regulaciones
S2: 11:00-12:00	Workers' Compensation Regulatory Update	Ensuring New Employee Hiring Success	Prevención de enfermedades causadas por la calor	Top 10 Violations
	Actualización reglamentaria de la compensación de trabajadores	Garantizar el éxito de la contratación de nuevos empleados		Las 10 violaciones principales
12-1:15	LUNCH ALMUERZO			
S3: 1:15-2:30	CA Department of Pesticide Regulation and Environmental Protection Agency	TBA	Tractor and Forklift Safe Operation	Safety Programs
	Departamento de Reglamentación de Pesticidas de California y Agencia de Protección Ambiental			
S4: 3:00- 4:15	Cal/OSHA	Essentials of COVID-19		Su programa de seguridad
	Administración de Seguridad y Salud Ocupacional de California	Elementos esenciales de COVID-19		

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Thursday, February 17, 2022

ENGLISH	Regulatory Compliance	Professional Development	Emerging Issues	Safety Certificate Program	Legal / CEU Track
Room Location	<i>San Carlos 2 & 3</i>	<i>Characters</i>	<i>Los Angeles</i>	<i>San Carlos 1</i>	<i>Santa Monica</i>
8:00-9:15	ANNUAL MEETING				
S1: 9:45-10:45	US Department of Labor	Leading Yourself: Activate a Positive and Purposeful Mindset	How Structured Problem Solving is Driving Safety Performance at The Wonderful Company	Identifying Workplace Hazards and Incident Investigations	TBA
S2: 11:00-12:00	Ag Commissioners' Commentary: Trends, Emerging Issues and Cautionary Tales	AgSafe Exchange: Workers' Compensation Professionals	What Employers Need to Know About Mental Health in the Workplace		COVID-19 Legal Issues Employer Briefing
12-1:15	LUNCH				
S3: 1:15-2:30	Legislative Updates Panel	Managing Managers: Motivation and Accountability	Future of Farming: Integration of Autonomous Equipment	Effective Safety Training and Review	Employer Workers' Compensation Defense in the Pandemic Age – Tips and Pitfalls
S4: 3:00- 4:15	US Equal Employment Opportunity Commission	AgSafe Exchange: Women in EHS	TBA		TBA

SPANISH	Regulatory Compliance	Safety & Human Resources	Train-the-Trainer Certification	Safety Certificate Program
Room Location	<i>San Carlos 2 & 3</i>	<i>Santa Barbara</i>	<i>San Francisco</i>	<i>San Carlos 4</i>
8:00-9:15	ANNUAL MEETING		JUNTA ANUAL DE AGSAFE	
S1: 9:45-10:45	US Department of Labor Departamento de Labor de Estados Unidos	Reaction Training – Manage Difficult Conversations with Win/Win Results! Entrenamiento de Reacción – ¡Manejando conversaciones difíciles con resultados agradables para todos!	Sexual Harassment Prevention Prevención de acoso sexual	Identifying Workplace Hazards and Incident Investigations Identificación de peligros en el lugar de trabajo e investigaciones de incidentes
S2: 11:00-12:00	Ag Commissioners' Commentary: Trends, Emerging Issues and Cautionary Tales Comentario del Comisario Agrícola: Tendencias, temas emergentes y historias de precaución	Employee Retention in the time of COVID Retención de trabajadores en el tiempo de COVID		
12-1:15	LUNCH ALMUERZO			
S3: 1:15-2:30	Legislative Updates Panel Panel de actualizaciones legislativas	Essential Elements of a Risk Assessment Elementos esenciales de una evaluación de riesgos	Tailgate Trainer and Effective Training	Effective Safety Training and Review
S4: 3:00- 4:15	US Equal Employment Opportunity Commission Comisión para la Igualdad de Oportunidades en el Empleo	Rural Crime Crimen Rural	Entrenamiento de tailgate o juntas breves y entrenamiento efectivo	Entrenamiento efectivo de seguridad y repaso

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