



**AgSafe**  
FOOD & FARMS

# ACTIVATE19

*Annual Conference*

**2.26.19 — 2.28.19**  
**Monterey, CA**



## DIAMOND SPONSORS



Wonderful  
citrus™



TRILOGY  
PERSONNEL & LAND MANAGEMENT

the  
Wonderful  
company™

AgriCare  
Agricultural Specialist

Wonderfulorchards™

## RUBY SPONSORS



united ag

TheZenith®  
A FAIRFAX Company

## PLATINUM SPONSOR



## GOLD SPONSORS

AgCode

Datatech  
Your Source for Ag Software

FELS®

Briotix Health



## SILVER SPONSORS



## BRONZE SPONSORS



SpecCrop  
THE SPECIALTY CROP COMPANY



# DISCOVER ACTIVATE19 *Annual Conference*

AgSafe's signature conference, ACTIVATE19 will challenge participants past regulatory compliance and set new standards for the food and farming industries. With more than 50 sessions being offered in English and Spanish, this two-day conference will feature practical and innovative solutions, integrate technology, and provide a number of resources and tools in the areas of worker safety and health, human resources, pesticide safety, leadership development, and food safety.

ACTIVATE19 is specifically designed for both employers and employees and will cover a wide range of critical topics from the fundamentals of health and safety – such as emergency preparedness, to new trends in digital technology and cyber security. Discover what ACTIVATE19 has to offer by taking a further look at all of our sessions and dynamic speakers. Don't miss out on this one of a kind opportunity.

*AgSafe's mission is to advance the food and farming industries' commitment to a safe, sustainable workforce and food supply by providing practical education and resources.*

# Opening Keynote Presentation

**Wednesday, February 27, 2019 [Regency Main]**  
**7:00 AM to 8:30 AM**

**Dave Dravecky, Retired MLB Pitcher, San Francisco Giants**



In 1988 Dave Dravecky was at the top of his game and the peak of his career pitching for the San Francisco Giants. Dravecky celebrated an opening day victory against the Dodgers, but his accomplishment was overshadowed later that fall by the discovery of cancer and the removal of half of the deltoid muscle in his pitching arm. After battling cancer, Dave defied all odds and was back a year later to pitch once again in the Major Leagues. Despite being told by doctors that "short of a miracle, you'll never pitch again," he pitched a 4-3 win for the San Francisco Giants in his first game back.

Sadly, the comeback was short-lived, as five days later he threw "...the pitch that could be heard around the world." As he was throwing a pitch, Dave's arm split in two and he tumbled to the ground. After his comeback and fall from the mound, Dave found out that the cancer had returned yet again. His arm refused to get better so Dave decided to retire from his dream in November of 1989. In an attempt to keep the cancer from spreading and taking his life, Dravecky decided to have his arm along with his shoulder blade and the left side of his collarbone amputated. Little did he know that the loss of his childhood dream would become a platform for him to share hope with those suffering around the world.

You won't want to miss this amazing story of perseverance, determination and hope.



## Luncheon Keynote Presentation

**Thursday, February 28, 2019**  
**12:00 PM to 12:45 PM [Regency Main]**

**Michael Stoker, Esq.**  
**Regional Administrator, Region 9, Environmental Protection Agency**



Michael Stoker serves as the Regional Administrator for the EPA's Region 9, based in San Francisco. He leads the Agency's efforts in Arizona, California, Hawaii, Nevada, the Pacific islands (including Guam, American Samoa, and the Commonwealth of the Northern Mariana Islands), and 148 tribal nations. The Region spans eight time zones and is home to more than 50 million people.

Mr. Stoker has spent his career serving the public and working as an attorney specializing in agriculture, labor, land use and environmental law. He most recently served as director of Government Affairs for UnitedAg, the second largest agricultural association in California. Mr. Stoker was a member of Santa Barbara County's Board of Supervisors from 1986-1994, Chairman of the California Agricultural Labor Relations Board from 1995-2000, and California's Deputy Secretary of State from 2000-2002.

In addition, Mr. Stoker served on the Southern California Hazardous Waste Management Board of Directors from 1990 to 1994, as Chairman of the Santa Barbara County Association of Governments from 1991 to 1993, and as Chairman of the Santa Barbara County Air Pollution Control District from 1992 to 1994. He has also served on the boards of several community organizations. Mr. Stoker received his Bachelor of Arts Degree, Magna Cum Laude from the University of California at Berkeley and his Juris Doctorate Degree from Loyola Law School in Los Angeles.

# Schedule of Events

## Tuesday, February 26, 2019

6:00 AM	Agricultural Laws and Regulations for Growers and Farm Labor Contractors Seminar, Sexual Harassment Prevention Seminar Registration Opens
7:00 AM	Agricultural Laws and Regulations for Growers and Farm Labor Contractors, Sexual Harassment Prevention Seminar Begins
7:00 AM	Supplemental Seminar Registration Opens
8:00 AM	Golf Tournament Registration Opens Supplemental Seminars Begin
9:00 AM	Golf Tournament Begins
1:00 PM	Early Conference Registration Opens
5:00 PM	Supplemental Seminars End Agricultural Laws and Regulations for Growers and Farm Labor Contractors Ends Early Conference Registration Closes

## Thursday, February 28, 2019

6:00 AM	Conference Registration Opens Continental Breakfast
7:00 AM	AgSafe Annual Meeting AllWays Safe Awards 2018 Agricultural Human Resources and Safety Certificate Graduation Sponsor Recognition
8:00 AM	Morning Break and Networking
8:30 AM	Breakout Sessions
9:45 AM	Morning Break and Networking
10:15 AM	Breakout Sessions
11:45 AM	Lunch Break and Networking
12:00 PM	Luncheon Keynote
1:00 PM	Breakout Sessions
2:15 PM	Afternoon Break and Networking
2:30 PM	Breakout Sessions
3:45 PM	End of Conference

## Wednesday, February 27, 2019

6:00 AM	Conference Registration Opens Continental Breakfast
7:00 AM	Morning Welcome and Keynote Address
8:30 AM	Morning Break and Networking
9:00 AM	Breakout Sessions
10:15 AM	Morning Break and Networking
10:45 AM	Breakout Sessions
12:00 PM	Lunch Break and Networking
1:15 PM	Breakout Sessions
2:30 PM	Afternoon Break and Networking
2:45 PM	Breakout Sessions
3:45 PM	Afternoon Break and Networking
4:00 PM	Breakout Sessions
5:00 PM	Breakout Sessions End
6:00 PM	Last Call Sponsor Mixer
7:00 PM	Last Call Reception
11:00 PM	End of Wednesday's Program

## The ACTIVATE18 Experience

**Annual AgSafe Meeting**  
**Thursday, February 28, 2019**  
**7:00 AM - 8:00 AM**  
**Location: Regency Main**

The AgSafe Board of Directors, in accordance with California nonprofit corporation laws, will hold our Annual Meeting at the start of the morning session on Thursday, February 28, 2019. The Annual Meeting will include a presentation from the AgSafe Board of Directors, 2018 Year in Review, and the Board will answer questions from members. Additionally, the inaugural graduates of the new Safety Certificate Program and Human Resources Certificate Program will be acknowledged during this time.

*All AgSafe members are encouraged to attend and participate.*

**Sponsor Industry Trade Show 2019**  
**Location: Hyatt Regency Conference Center**

The AgSafe Conference Sponsor Industry Trade Show will feature the latest, state-of-the-art products and services that help businesses streamline their safety, health and human resources programs. Trade show exhibits will be located throughout the Conference Center.

**12th Annual Golf Tournament**  
**Tuesday, February 26, 2019**  
**Registration: 8:00 AM – 9:00 AM**  
**Shot Gun Start: 9:00 AM**  
**Cost: \$165/player \$660 per foursome**  
*(Green fee, cart, buffet breakfast, snacks, and prizes)*

Join us at the picturesque Old Del Monte Golf Course for the 12th Annual AgSafe Golf Tournament. Whether you are a novice golfer or a veteran, this golf tournament is fun for all players. The Old Del Monte Golf Course opened in 1897, and is the oldest continuously operating course west of the Mississippi, and annually hosts the Monterey Open and the Monterey City Amateur. Come enjoy one of the most beautiful golf courses on the peninsula and play a piece of history!

*Format: Best Ball Scramble (2 drive and putt/player minimum)*  
*\*Pre-registration is required*

**Last Call Sponsor Mixer**  
**Wednesday, February 27, 2018**  
**6:00 PM - 7:00 PM**  
**Location: Regency Foyer and Mark Thomas Foyer**

Join ACTIVATE19's sponsors and staff for a special mixer on Wednesday evening. This is a unique opportunity to meet our sponsors, learn more about their products, services and how they can provide pragmatic solutions for your operation. Complimentary refreshments will be available. This is a free event for all ACTIVATE19 participants.

**Last Call Reception**  
**Wednesday, February 27, 2019**  
**7:00 PM - 11:00 PM**  
**Location: Regency Ballroom**  
*\*Included in a Full 2 Day Registration or \$50 à la carte*

This legendary event begins with a spread of fun street faire food and an opportunity to network and socialize with new friends and colleagues. But the good times don't end there as we will announce the winners of the ACTIVATE19 Raffle, followed by music and dancing with DJ Andi.

Full two day conference registration includes attendance to the Last Call Reception; guests and other registrants are welcome to attend for \$50 per person. Tickets will be available at the AgSafe registration desk. This event includes heavy appetizers and a no host bar.

### **ACTIVATE19 Raffle**

In recent years the ACTIVATE Raffle has been a highlight for many at the conference...and in 2019 it won't disappoint as we are expanding the number of prizes available. Tickets will be available onsite and will cost \$25 per sheet or 2 sheets for \$40. Winners will be announced on Wednesday, February 27th during the Last Call Reception and you must be present to win.

### **Simultaneous Interpretation Services Offered**

In an effort to ensure that all conference attendees receive the same information and have the opportunity to enjoy our keynote speakers, simultaneous interpretation from English to Spanish will be available at the general sessions and select classes held throughout the conference. Please look for the sessions which indicate simultaneous interpretation in the conference brochure.

### **Participation Disclaimer**

The AgSafe Board of Directors reserves the right to impose limitations on the participation of members, member's employees, sponsors, participants, attendees or their guests at any AgSafe function as the result of conduct or the manner or mode of participation which is unlawful, offensive, objectionable or contrary to AgSafe's mission or values. Such limitations can include but are not limited to rejection or ejection of a member, member's employee, participant, sponsor or guest or other reasonable methods that are consistent with this policy including refusal of admittance where deemed in the best interest of AgSafe or its members or guests.

**By your participation in the AgSafe Conference you consent to being recorded, filmed and/or photographed.**

**\*\*In order to qualify for AgSafe member rates, membership must be current as of the date participants check in at conference.\*\***

## Cost to Attend

### EARLY REGISTRATION –Received by 12.14.18

	2 Day	1 Day
AgSafe Members		
Individual	\$670	\$600
Groups (5 or more AgSafe Company Members)	\$600	\$530
Non-Members	\$900	\$820

### REGULAR REGISTRATION - Received between 12.15.18 – 1.31.19

	2 Day	1 Day
AgSafe Members		
Individual	\$800	\$730
Groups (5 or more AgSafe Company Members)	\$730	\$680
Non-Members	\$1,050	\$970

### LATE REGISTRATION/ON-SITE - Received between 2.1.19 – 2.28.19

	2 Day	1 Day
AgSafe Members		
Individual	\$990	\$940
Groups (5 or more AgSafe Company Members)	\$940	\$870
Non-Members	\$1,300	\$1,230

## Special Events

**12th Annual Golf Tournament:** \$165 per person/\$660 per foursome

**Last Call Reception:** \$50 per person

## Supplemental Seminars

**Supplemental Seminars are being held on 2.26.19**

**\*Please note - All registrations for supplemental seminars must be completed online at the AgSafe website, [agsafe.org](http://agsafe.org). NO PAPER REGISTRATIONS WILL BE ACCEPTED FOR ANY SUPPLEMENTAL SEMINARS.**

### Agricultural Laws and Regulations for Growers and Farm Labor Contractors

Early Registration – Received by 12.14.18	
\$270 members	\$310 non-members
Regular Registration – Received by 1.31.19	
\$305 members	\$345 non-members
Late Registration/On-Site - Received between 2.1.19 - 2.26.19	
\$340 members	\$380 non-members

*\*available in English and Spanish*

## Supplemental Seminars

### Sexual Harassment Prevention (AB 1825 and AB 2053 Compliant)

Early Registration – Received by 12.14.18	
\$55 members	\$70 non-members
Regular Registration – Received by 1.31.19	
\$70 members	\$85 non-members
Late Registration/On-Site - Received between 2.1.19 - 2.26.19	
\$85 members	\$100 non-members

*\*available in English and Spanish*

### Pesticide Safety Instructor Training Workshop

Early Registration – Received by 12.14.19	
\$200 members	\$250 non-members
Regular Registration – Received by 1.31.19	
\$250 members	\$300 non-members
Late Registration - Received by 2.25.19	
\$300 members	\$350 non-members

**Onsite Registration not available – Preregistration is required.**

*\*available in English and Spanish*

*\*limited to 25 participants in each language*

*\*minimum of 15 participants required*

### Tractor Safety for the Agricultural Industry: Train the Trainer

Early Registration – Received by 12.14.18	
\$225 members	\$275 non-members
Regular Registration – Received by 1.31.19	
\$250 members	\$300 non-members
Late Registration - Received by 2.25.19	
\$300 members	\$350 non-members

**Onsite Registration not available – Preregistration is required.**

*\*available in English and Spanish*

*\*limited to 25 participants in each language*

*\*minimum of 15 participants required*

### Food Safety Modernization Act: Produce Safety Workshop Agricultural Laws and Regulations for Growers and Farm Labor Contractors

Early Registration – Received by 12.14.18	
\$270 members	\$310 non-members
Regular Registration – Received by 1.31.19	
\$305 members	\$345 non-members
Late Registration - Received by 2.1.19 - 2.25.19	
\$340 members	\$380 non-members

**Onsite Registration not available – Preregistration is required.**

*\*available in English only*

*\*limited to 25 participants in each language*

*\*minimum of 15 participants required*

### Internal Auditing for Food Safety Programs

Early Registration – Received by 12.14.18	
\$270 members	\$310 non-members
Regular Registration – Received by 1.31.19	
\$305 members	\$345 non-members
Late Registration/On-Site - Received by 2.1.19 - 2.25.19	
\$340 members	\$380 non-members

**Onsite Registration not available – Preregistration is required.**

*\*available in English only*

*\*limited to 25 participants in each language*

*\*minimum of 15 participants required*

**\*In order to qualify for AgSafe member rates, membership must be current as of the date participants check in at conference.**



## How to Register

### Online Registration

Please visit [www.agsafe.org](http://www.agsafe.org), click the ACTIVATE19 link on the main page to register and pay online. Online registrations will receive a confirmation immediately.

### By Mail or via E-mail

Mail or e-mail registration form(s), with checks payable to AgSafe to:

AgSafe  
PO Box 1011  
Modesto, CA 95353  
[safeinfo@agsafe.org](mailto:safeinfo@agsafe.org)

### Please note!

***\*All registration for supplemental seminars must be completed online at the AgSafe website, [agsafe.org](http://agsafe.org). NO PAPER REGISTRATIONS WILL BE ACCEPTED FOR ANY SUPPLEMENTAL SEMINARS.\****

## Hotel Information

Overnight rooms at the Hyatt Regency Monterey Hotel and Spa for the 2019 AgSafe Conference will book fast. The AgSafe room block is now open and we recommend you make your reservations early through the hotel. Please indicate that you are with AgSafe to receive the group rates listed below. Reservations must be made by February 1, 2019 to receive the discounted rate.

Single/Double Occupancy	\$200/night
Triple Occupancy	\$225/night
Quadruple Occupancy	\$250/night

Suites are also available at a special rate. Contact Hyatt Reservations at the number below for suite availability and rates.

### Online Reservations

Go to [Hyatt.com](http://Hyatt.com)  
Select Hyatt Regency Monterey Hotel and Spa property  
Enter in the corporate or group code field G-AGG2 to receive the discounted rate.

### Reservations by Phone

Please call Hyatt Reservations at 1-800-233-1234 and indicate you are part of the AgSafe rooming block.

## Educational Credits

### Farm Labor Contractors and Vineyard Managers

Agricultural Laws and Regulations for Growers and Farm Labor Contractors Continuing Education Program is being offered as a supplemental seminar on February 26, 2019. This nine-hour course, approved by the Department of Industrial Relations, Division of Labor Standards Enforcement (DLSE), will be offered in English and Spanish and features courses designed for both intermediate and experienced farm labor contractors. Participants who successfully complete the entire nine-hour program will receive the certificate required by DLSE for FLC licensing.

### Human Resource Certification Institute (HRCI)

This program is being reviewed by the Human Resources Certification Institute for continuing education credits. Participants in the designated classes will receive recertification credit hours toward PHR, SPHR and GPHR recertification. An Activity ID number will be provided in the AgSafe Conference Registration Packet. Visit [www.agsafe.org](http://www.agsafe.org) for updates to the conference schedule reflecting those courses approved by HRCI.

### Pest Control Advisors (PCA)/Pest Control Operators (PCO)/Qualified Applicator License Holders (QAL)

California Department of Pesticide Regulation (DPR) continuing education units will be available at the 2019 AgSafe Conference. Sessions are currently being reviewed for approval. Visit [www.agsafe.org](http://www.agsafe.org) for updates to the conference schedule reflecting those courses approved by DPR.

## Are you an AgSafe Member?

AgSafe offers four levels of company membership for agricultural growers, farm labor contractors, packers, shippers, processors, and food manufacturers, as well as an associate membership for distributors, retailers and other cornerstone businesses that support this industry. Becoming a member immediately connects businesses to a broad network across the food and farming industry that share AgSafe's mission to advance the food and farming industries' commitment to a safe, sustainable workforce and food supply by providing practical education and resources. In addition, active participation provides employers with the knowledge and resources needed to protect workers, maintain regulatory compliance, and ensure the success of their business into the future. When you become a member you can count on us as the resource providing safety, health, human resources and food safety solutions for the food and farming industry. Our success comes from a boots on the ground approach, addressing both how to keep workers safe and why it's critical. To learn more about how AgSafe can help you, call us at (209) 526-4400 and ask to speak to one of our membership specialist.



## Agricultural Laws And Regulations For Growers And Farm Labor Contractors

**7:00AM - 5:00PM [English - Regency I] [Spanish - Regency IV]**

*\*Available In English And Spanish*

Cost to attend:

Early Registration – Received by 12.14.18	\$270 members	\$310 non-members
Regular Registration – Received by 1.31.19	\$305 members	\$345 non-members
Late/On-Site Registration - Received between 2.1.19 - 2.26.19	\$340 members	\$380 non-members

This seminar is designed to provide an overview of the most current and essential safety, health and human resources regulations agricultural employers need to know.

Topics Include:

- Agricultural Labor Relations Act
- Cal/OSHA Safety and Health Laws
- Farm Labor Contractor/Grower Relations
- Transportation and Housing Laws
- Sexual Harassment Prevention (two hour AB 1825 and AB 2053 compliant session)
- Child Labor Laws
- Wage and Hour Laws
- Workers' Compensation Insurance Requirements
- Incident Investigation Best Practices
- Effective Management and Communication

**This course satisfies the nine hour continuing education requirement for licensed Farm Labor Contractors, pursuant to California Labor Code 1684(b)(2).**

## Sexual Harassment Prevention Seminar (AB 1825 And AB 2053 Compliant)

**7:00 AM - 9:00 AM [English - Regency I] [Spanish - Regency IV]**

*\*Available In English And Spanish*

Cost to attend:

Early Registration – Received By 12.15.17	\$55 Members	\$70 Non-Members
Regular Registration – Received By 2.2.18	\$70 Members	\$85 Non-Members
Late/On-Site Registration - Received between 2.1.19 - 2.26.19	\$85 Members	\$100 Non-Members

This training meets the requirements of AB 1825 and AB 2053, mandating employers with 50 or more employees to receive sexual harassment prevention training for all supervisory employees once every two years and annually for supervisors employed by Farm Labor Contractors and Vineyard Managers. The course reviews the legal definitions of harassment, how to prevent harassing and abusive behavior, the requirements of an anti-sexual harassment and abusive conduct policy, and how supervisors should respond to situations involving sexual harassment and/or abusive conduct.

## Pesticide Safety Instructor Training Workshop

**8:00 AM - 5:00 PM [English - Big Sur] [Spanish - Cypress]**

*\*Available In English And Spanish | \*Limited To 25 Participants Per Language*

*\*Minimum Of 15 Participants Required*

Cost to attend:

Early Registration – Received By 12.14.18	\$200 Members	\$250 Non-Members
Regular Registration – Received By 1.31.19	\$250 Members	\$300 Non-Members
Late Registration - Received between 2.1.19 - 2.25.19	\$300 Members	\$350 Non-Members

**Onsite Registration Not Available – Preregistration Is Required.**

This course, which is required by the California Department of Pesticide Regulation, is designed specifically for trainers of pesticide handlers and fieldworkers. This seminar will cover topics including pesticide exposure, signs and symptoms of illness, emergency medical care, proper use of personal protective equipment, safe handling and transportation of pesticides, laws and regulations regarding labels and safety data sheets. In addition, participants will learn effective training techniques.

**6 Hours of DPR Credit Available**

## Tractor Safety for the Agricultural Industry: Train-the-Trainer

**8:00 AM - 3:00 PM [English - Regency VI] [Spanish - Regency V]**

*\*Available In English And Spanish | \*Limited To 25 Participants Per Language*

*\*Minimum Of 15 Participants Required*

Cost to attend:

Early Registration – Received By 12.14.18	\$225 Members	\$275 Non-Members
Regular Registration – Received By 1.31.19	\$250 Members	\$300 Non-Members
Late Registration - Received between 2.1.19 - 2.25.19	\$300 Members	\$350 Non-Members

**Onsite Registration Not Available – Preregistration Is Required.**

This course provides supervisors, foremen, and safety personnel with the knowledge and tools necessary to effectively train employees on the safe operation of tractors. This workshop will cover regulatory requirements, safety aspects of tractor operation and implements, as well as proper maintenance of equipment. In addition, participants will learn effective training techniques and test their skills by operating tractors on site.

**\*Participants must have at least 5 years of tractor operating experience. (Proof may be requested.)**

## Food Safety Modernization Act - Produce Safety Rule Workshop

**Agricultural Laws and Regulations for Growers and Farm Labor Contractor**

**8:00 AM - 5:00 PM [Windjammer I]**

*\*Available In English Only | \*Limited To 25 Participants | \*Minimum Of 15 Participants Required*

Cost to attend:

Early Registration – Received By 12.14.18	\$270 Members	\$310 Non-Members
Regular Registration – Received By 1.31.19	\$305 Members	\$345 Non-Members
Late Registration Received between 2.1.19 - 2.25.19	\$340 Members	\$380 Non-Members

**Onsite Registration Not Available – Preregistration Is Required.**

This is a required class under the final FDA's Produce Safety Rule "Standards for the Growing, Harvesting, Packing, and Holding of Produce for Human Consumption"; at least one employee from each business is required to hold this certificate. Fruit and vegetable growers interested in learning about produce safety, the FDA's Produce Safety Rule, Good Agricultural Practices (GAPs), and co-management are encouraged to attend this class.

## Internal Auditing for Food Safety Programs

**8:00 AM - 5:00 PM [Windjammer II]**

*\*Available In English Only | \*Limited To 25 Participants | \*Minimum Of 15 Participants Required*

Cost to attend:

Early Registration – Received By 12.14.18	\$270 Members	\$310 Non-Members
Regular Registration – Received By 1.31.19	\$305 Members	\$345 Non-members
Late Registration - Received between 2.1.19 - 2.25.19	\$340 Members	\$380 Non-Members

**Onsite Registration Not Available – Preregistration Is Required.**

Based on ISO 19011 procedures for conducting an internal audit, this course provides training for team members responsible for verifying food safety systems. This course satisfies the GFSI internal auditor training requirement and is recommended for those who are familiar with the GFSI standard they plan to audit.

**Topics Include:**

- Create audit schedules and checklists to verify programs
- Learn techniques for conducting audit interviews
- Role play to foster effective communication and learning
- Report writing to communicate audit findings to management
- Review GFSI self-assessment tools

**Radojka Barycki**

*Technical Training Manager*

*SCS Global Services*

## Supplemental Seminars

**7:00 AM - 5:00 PM**  
[Regency I]  
Agricultural Laws And Regulations For Growers And Farm Labor Contractors

**7:00 AM - 9:00 AM**  
[Regency I]  
Sexual Harassment Prevention Seminar (AB 1825 And AB 2053 Compliant)

**8:00 AM - 5:00 PM**  
[Big Sur]  
Pesticide Safety Instructor Training Workshop

**8:00 AM - 3:00 PM**  
[Regency VI]  
Tractor Safety for the Agricultural Industry: Train-the-Trainer

**8:00 AM - 5:00 PM**  
[Windjammer I]  
Food Safety Modernization Act - Produce Safety Rule Workshop

**8:00 AM - 5:00 PM**  
[Windjammer II]  
Internal Auditing for Food Safety Programs

## Agricultural Certificate Programs

**Agricultural Safety Certificate Program**  
Wednesday, February 27  
[Big Sur I/II]  
9:00 AM - 5:00 PM

**Thursday, February 28**  
[Big Sur I/II]  
8:30 AM - 3:45 PM

**Agricultural Human Resources Certificate Program**  
Wednesday, February 27  
[Big Sur III]  
9:00 AM - 5:00 PM

**Thursday, February 28**  
[Big Sur III]  
8:30 AM - 3:45 PM

TUESDAY, FEBRUARY 26

WEDNESDAY, FEBRUARY 27

THURSDAY, FEBRUARY 28

Employment Fundamentals	Industry Issues & Innovations	Legal/Regulatory Issues <i>*Simultaneously Translated*</i>
<b>7:00 AM - 8:30 AM Opening Keynote Presentation ▲ (REGENCY MAIN)</b>		
[Spyglass] Attorney Helpline	[Regency V/VI] Digital Tech Solutions	[Regency Main] California Regulatory Updates Part I
[Spyglass] Safety Matters: Protecting Temporary Workers	[Regency V/VI] Principals of Preparedness for Agroterrorism and Food Systems' Disasters	[Regency Main] Just Released: Pesticide Safety Information Series Updates
<b>11:45 AM - 1:00 PM Lunch</b>		
[Spyglass] Reality Check: They Own Your Claim	[Regency V/VI] Filling the Pipeline	[Regency Main] California Regulatory Updates Part II
[Spyglass] Emergency Preparedness Planning	[Regency V/VI] New Perspective on Employee Wellness	[Regency Main] State of the Union
[SPYGLASS] Alert. Lockdown. Inform. Counter. Evacuate.	[Regency V/VI] Unscrambling the MBTI Alphabet Soup	[Regency Main] OSHA to Ice: Be Prepared for Inspections and Investigations
<b>6:00 PM - 11:00 PM Last Call Reception (REGENCY MAIN)</b>		
<b>7:00 AM - 8:00 AM Annual Meeting &amp; AllWays Safe Awards ▲ (REGENCY MAIN)</b>		
[Spyglass] Enterprise Risk Management in Agriculture	[Regency V/VI] The Foundation of Conflict Resolution	[Regency Main] Produce Safety Rule Enforcement - What to Expect in 2019
[Spyglass] Generational Challenges	[Regency V/VI] What is Your Risk: Investigating Cyber Security	[Regency Main] Practical Perspectives on the H2A Guest Worker Program
<b>11:45 AM - 1:00 PM Lunch Luncheon Keynote 12:00 PM - 12:45 PM</b>		
[Spyglass] Getting a ROI From Your Safety and Compliance Program	[Regency V/VI] Emerging Food Safety Standard: Blockchain	[Regency Main] US Department of Labor and EPA Initiatives and Insights
[Spyglass] Navigating Complex Respirator Components	[Regency V/VI] Nuts and Bolts of Machine Guarding Assessments	[Regency Main] Wolfe's Word

MIÉRCOLES, 27 DE FEBRERO

JUEVES, 28 DE FEBRERO

## Fundamentos del empleo

Temas legales y regulatorios  
*\*Interpretación Simultanea*

## Serie Esencial de Supervisores

## Seminarios Suplimentario

martes, 26 de febrero

7:00 AM - 8:30 AM Bienvenida &amp; Presentación Ponente Principal ▲ (REGENCY MAIN)

[Regency IV]  
La Seguridad Importa:  
Protegiendo a Trabajadores  
Temporales[Regency Main]  
Actualizaciones Regulatorias  
de California Parte I[Windjammer I/II]  
Serie Esencial de  
Supervisores: Concentración  
en Recursos Humanos.[Regency IV]  
¿Eres nuevo al grupo de  
aplicador de pesticidas?[Regency Main]  
Recién publicado: Informacion  
nueva en la serie de seguridad  
con pesticidas

11:45 AM - 1:00 PM Almuerzo

[Regency IV]  
Comprendiendo y dirigiendo  
a sus empleados[Regency Main]  
Actualizaciones Regulatorias  
de California Parte II[Regency IV]  
Recién publicado:  
Informacion nueva en la serie  
de seguridad con pesticidas[Regency Main]  
Estado de la Unión[Windjammer I/II]  
Serie Esencial de  
Supervisores: Concentración  
en Recursos Humanos.[Regency Main]  
De OSHA a ICE: Preparandose  
para Inspecciones e  
Investigaciones

6:00 PM - 11:00 PM Recepción de Última Llamada (REGENCY MAIN)

7:00 AM - 8:00 AM Reunión Anual de AgSafe &amp; Premios AllWays Safe ▲ (REGENCY MAIN)

[Regency IV]  
Obteniendo un regreso  
económico en la inversión de  
su programa de seguridad y  
cumplimiento[Regency Main]  
La ejecución de la regla de  
seguridad de alimentos –  
Que se espera para el 2019[Windjammer I/II]  
Serie Esencial de  
Supervisores: Concentración  
en la Seguridad de  
Trabajadores y la Seguridad  
Alimentaria[Regency IV]  
Prácticas exitosas de  
contratación y separación[Regency Main]  
Perspectivas Prácticas Sobre el  
Programa de Trabajadores H2A

11:45 AM - 1:00 PM Almuerzo

[Regency IV]  
Manejando con distracciones[Regency Main]  
Departamento de Labor de los  
Estados Unidos e Iniciativas y  
perspectivas de EPA[Windjammer I/II]  
Serie Esencial de  
Supervisores: Concentración  
en la Seguridad de  
Trabajadores y la Seguridad  
Alimentaria[Regency Main]  
La Palabra de Wolfe

7:00AM - 5:00PM

[Regency IV]  
Leyes y regulaciones  
agrícolas para cultivadores y  
contratistas de  
trabajadores del campo

7:00AM - 9:00AM

[Regency IV]  
Prevención del acoso  
sexual (Conforme con  
AB 1825 y AB 2053)

8:00AM - 5:00PM

[Cypress]  
Seguridad de Pesticidas Talleres  
de Formación de Instructores

8:00AM - 3:00PM

[Regency V]  
Seguridad de tractores para la  
industria agrícola:  
Entrenamiento para  
entrenadoresPrograma de  
Certificación en la  
AgriculturaPrograma de Certificación de  
Seguridad en la Agricultura

miércoles, 27 de febrero

[Cypress]

9:00AM - 5:00PM

jueves, 28 de febrero

[Cypress]

8:30AM - 3:45PM



## Employment Fundamentals

**9:00AM - 10:15AM [Spyglass]**

### Attorney Helpline

Have you found yourself needing the advice of an attorney, but opted to make the best of the situation with the information you had? This panel of attorneys are poised and ready to discuss trending employment issues in the industry as well as provide attendees insight on some of their most burning questions.

**Jennifer E. Douglas, Esq.**

*Partner, Dickenson, Peatman & Fogarty*

**10: 45AM - 12:00PM [Spyglass]**

### Safety Matters: Protecting Temporary Workers

Did you know that temporary workers have a much higher risk of suffering from severe injuries on the job? As labor shortages continue to be a challenge in the food and farming industry, many companies are seeking employment agencies, in addition to FLCs, to fill positions in warehouses, coolers and production facilities. In this session, we will discuss the unique challenges associated with engaging temporary workers and how to work in partnership with the agency to provide proper training and mitigate workplace hazards and injuries.

**Michael Alvarez**

*Outreach Trainer*

*Retired Regional Manager, Cal/OSHA*

**1:15PM - 2:30PM [Spyglass]**

### Reality Check: They Own Your Claim

It's easy to fall prey to the notion that when you file a workers' comp claim, the cost, time, energy, and outcome are in your hands. The harsh reality is that mindset is furthest from the truth! In this session, we'll explore a workers' comp claim from the perspective of your insurance carrier, their motivations and financial realities around closing a claim and why what's best for them is often not the outcome you envision.

**Alethea Leandro-Farr**

*Safety and Loss Control Manager, JG Parker Insurance Group*

**2: 45PM - 3:45PM [Spyglass]**

### Emergency Preparedness Planning

This session will cover the elements to consider in developing an Emergency Preparedness Program, including fire, earthquake, medical emergency, chemical spill, life threatening situations.

**Carl Morello, P.E., ARM, ALCM, AFIS**

*Regional Safety & Health Officer, The Zenith Insurance Company*

**4:00PM - 5:00PM [Spyglass]**

### Alert. Lockdown. Inform. Counter. Evacuate

ALICE Training is the National Standard of Care and the leading training solution for active shooter response and provides individuals with the knowledge and skills to ensure their survival and minimize the loss of life in the event of an aggressive intruder. Attendees will receive firsthand knowledge from trained instructors from the Wonderful Company and how they implemented this program. Walk away with a deeper understanding of key elements of the program, the training process and why the ALICE Training is a vital tool for the modern workspace.

**Eric Pichardo, CSMS**

*Associate Manager, Environmental Health & Safety  
The Wonderful Company*

**Lance Baird**

*Senior Manager, Environmental Health & Safety  
The Wonderful Company*

## Industry Issues & Innovations

**9:00AM - 10:15AM [Regency V/VI]**

### Digital Tech Solutions

In this session, you will have the opportunity to learn some of the newest trends to streamline your operation and assist with regulatory compliance. We'll also discuss how to incorporate these new technologies including what you need to know and the questions you should be asking of your digital platform provider.

**Patrick Zeyala**

*CEO*

*Heavy Connect, Inc.*

**10:45PM - 12:00PM [Regency V/VI]**

### Principles of Preparedness for Agroterrorism and Food Systems' Disasters

The agricultural food system is designated a Critical Infrastructure by the Department of Homeland Security, because of its importance in providing health and nutrition to the nation's population. It's also considered a soft target based on how and where our food is grown and processed. Attendees will learn about threats, vulnerabilities and resources to consider as components for creating a company, community and industry wide response plan.

**David J. Goldenberg**

*Acting Program Manager, Preparedness Training  
Western Institute for Food Safety & Security  
University of California, Davis*

**1:15PM - 2:30PM [Regency V/VI]**

### Filling the Pipeline

Identifying workers prepared to enter agricultural industry with the skills required has become an almost impossible task. However, there is a movement building to remedy this challenge. Organizations, educational institutions and agricultural operations are partnering together to equip high school and college students with the skills needed to be shovel ready for a career in the agricultural industry. Learn about what others are doing and how you can help in this effort to fill the pipeline.

**Shannon Douglass**

*Partner, CalAgJobs*

**Anna Genasci, QAL**

*Assistant Director of Education, AgSafe*

**2: 45PM - 3:45PM [Regency V/VI]**

### New Perspective on Employee Wellness

In this session hear about new innovations in employee wellness focused on early discomfort management. Learn how implementing a musculoskeletal wellness program can lead towards improved employee health, productivity, and engagement all while reducing workers' compensation costs and impacting their bottom line.

**Kelson Wann**

*Athletic Trainer and Solutions Advisor, Briotix Health*

**4:00PM - 5:00PM [Regency V/VI]**

### Unscrambling the MBTI Alphabet Soup

Have you ever wondered why two employees cannot get along or why someone has issues interacting in a group? Learn more about the Myers-Briggs Type Indicator® (MBTI®) personality inventory and discover how this tool can help you be a better manager. A MBTI Certified Administrator will demystify the psychology of MBTI and reveal the intricacies of the 16 distinctive personality types.

**Angelina Ceja, MPA, QAL**

*Director of Education, AgSafe*

## Legal/Regulatory Issues

**9:00AM - 10:15AM [Regency Main]**

### California Regulatory Updates Part I

Get an insider's look at California's regulatory agencies as leadership share their insights and priorities for the upcoming year. Hear about upcoming initiatives, enforcement activity and how the industry is currently performing.

**Julie A. Su, Esq.**

*Labor Commissioner, State of California*

**Agricultural Labor Relations Board**

**State of California**

*Invited*

**10: 45AM - 12:00 PM [Regency Main]**

### Just Released: Pesticide Safety Information Series Updates

DPR's Worker Health and Safety Branch developed the Pesticide Safety Information Series (PSIS) leaflets as a training aid for employees and to serve as the vehicle for hazard communication. Based on California regulations, the leaflets are a great tool to be used as part of pesticide handler and field worker training. With the changes to the Worker Protection Standard, PSIS leaflets have recently been updated to comply with the new regulations. In this session hear from DPR's Worker Health and Safety Branch on what updates have been made and learn what you need to incorporate in your next pesticide safety training.

**Alex Cadenas**

*Information Officer I, Outreach and Education Specialist*

*Department of Pesticide Regulation*

*State of California*

**1:15PM - 2:30PM [Regency Main]**

### California Regulatory Updates Part II

Get an insider's look at California's regulatory agencies as leadership share their insights and priorities for the upcoming year. Hear about upcoming initiatives, enforcement activity and how the industry is currently performing.

**David Hornung**

*Senior Safety Engineer, Cal/OSHA*

**Brian R. Leahy, Esq.**

*Director, Department of Pesticide Regulation, State of California*

**2: 45PM - 3:45PM [Regency Main]**

### State of the Union

As politics continue to ramp up in Sacramento and on the Hill, get the latest on proposed bills, party priorities, and how employers in the food and farming industry will likely be impacted in the short and long term.

**Jamie Johansson**

*President, California Farm Bureau Federation*

**4:00PM - 5:00PM [Regency Main]**

### OSHA to ICE – Be Prepared for Inspections and Investigations

Failing to plan for an inspection and investigation can have dire consequences and lead to penalties and fines, abatement costs, criminal prosecutions, and deteriorating employee relations. However, with a plan employers can manage these government agency inspections effectively to minimize work disruptions, maintain positive employee relations, and save your company a significant amount of time and resources.

**Michael Alvarez**

*Outreach Trainer, Retired Regional Manager - Cal/OSHA*

**Faith Driscoll, Esq.**

*Associate Attorney, Barsamian & Moody*

**Lisa Prince, Esq.**

*Partner, Walter & Price, LLP*

## Employment Fundamentals

**8:30AM - 9:45AM [Spyglass]**

### Enterprise Risk Management in Agriculture

Businesses fail every day for a number of reasons. Enterprise Risk Management (ERM) is a risk management discipline that gained prominence before and after the great recession of 2007. It provides a framework for assessing and managing the key risks facing any business including agriculture. Ag producers live with risk and this session will introduce the basic concepts of ERM and provide some practical "how to" tools you can use to begin to assess and address the operational and strategic risks facing your company.

**Dan M. Hair MSS,CSP**

Senior VP, WCF Mutual Insurance Company  
Co-Chair NIOSH NORA Agriculture, Forest and Fisheries  
Sector Council

**10:15AM - 11:45AM [Spyglass]**

### Generational Challenges

No other time in history has the American workforce experienced five different generations. From Traditionalists to Generation Z, each generation has unique traits that often leave the others in confusion and frustration. Learn how to capitalize on these generational differences and create a more cohesive workforce.

**Jim Seybert**

Executive Partner  
Orfalea College of Business, Cal Poly SLO

**1:15PM - 2:15PM [Spyglass]**

### Getting a ROI from your Safety and Compliance Program

Are you seeing the benefits from your safety and compliance programs? Hear from industry practitioners on how they have seen a return on the time and money they have invested into their comprehensive safety and compliance program. Attendees will learn best practices in program design and demonstrate the impact on the company's bottom line.

**Josie R. Rotter**

Human Resources and Safety Manager, Lakeside Organic Gardens

**Mia Garcia**

Human Resources and Safety Manager, Lakeside Organic Gardens

**2:30PM - 3:45PM [Spyglass]**

### Navigating Complex Respirator Components

Are you using pesticides that require a respirator? Do you have employees that wear a N95, even when it is not required by the label? Learn about all the required postings, training, medical evaluations, fit testing and program requirements when using a respirator.

**Anna Genasci, QAL**

Assistant Director of Education, AgSafe

### Agricultural Safety Certificate Program

**Wednesday, February 27, 2019 [Big Sur I/II]**  
**9:00 AM – 5:00 PM**

**Thursday, February 28, 2019 [Big Sur I/II]**  
**8:30 AM – 3:45 PM**

\*Class maximum – 40

\*Participants must be pre-register online

The two-day Agricultural Safety Certificate Program provides individuals with a broad-based safety education in the essential issues of this field. The program will assist employers in improving workplace health and safety, reduce the high costs associated with workplace injuries and illnesses, and comply with federal and state regulatory requirements. The program includes mock hazard hunts and discussion of the top OSHA violations.

## Industry Issues & Innovations

**8:30AM - 9:45AM [Regency V/VI]**

### The Foundation of Conflict Resolution

Leaders must practice and implement conflict resolution behavior and etiquette with the employees they manage. When leaders don't follow and put to practice these conflict resolution steps which is the foundation of resolving conflict in the workplace, they tend to have ongoing and unresolved issues with their employees.

**Raul Calvo**

Owner, Employer Services

**10: 15AM - 11:45AM [Regency V/VI]**

### What is Your Risk: Investigating Cyber Security

You won't want to miss this session as we discuss cyber security risks and methods most commonly used against companies. We'll share some real life attacks, recommendations for protection against malicious attacks, and solutions for your organizations on how to best prepare yourselves against cyber-attacks.

**Presented by UnitedAg**

**1:15PM - 2:15PM [Regency V/VI]**

### Emerging Food Safety Standard: Blockchain

Food safety, traceability and authenticity are at the forefront of consumer concerns. Subsequently, it is a priority of producers to provide transparency to ensure buyers their product is safe. Blockchain technology is quickly becoming an industry "must have tool". In this session hear from early adopters of this technology and get a first-hand perspective on how your operation can benefit from blockchain implementation.

**Carol McMillan**

Director of Information Technology, Naturipe

**2:30PM - 3:45PM [Regency V/VI]**

### Nuts and Bolts of Machine Guarding Risk Assessments

Did you know unguarded or improperly guarded machinery account for one of OSHA's top 10 citations? In the agricultural industry today an influx of custom equipment is being utilized to maintain and harvest crops, however in many cases these machines are not properly guarded. In this session, learn how to do a proper risk assessment and help to ensure the safety of your workers operating and working around these pieces of equipment.

**Speaker TBD**

### Agricultural Human Resources Certificate Program

**Wednesday, February 28, 2018 [Big Sur III]**  
**9:00 AM – 5:00PM**

**Thursday, March 1, 2018 [Big Sur III]**  
**8:30 AM – 3:45 PM**

\*Class maximum – 30

\*Participants must be pre-register online

This human resources and labor relations class provides supervisors and those new to HR with foundational information essential to an efficient operation. This program will cover crucial laws and regulations including MSPA, joint employer liability and wage and hour. This class will review comprehensible hiring and termination processes from job descriptions to the first day onboarding.

## Legal/Regulatory Issues

**8:30AM - 9:45AM [Regency Main]**

### Produce Safety Rule Enforcement- What to Expect in 2019

In 2019, CDFA's Produce Safety Program will begin conducting on-farm inspections. In this session you will hear from the CDFA's Inspection Services Division leadership and learn how to be prepared for 2019. This panel will provide a clearer understanding of the department's core value: Educate Then Regulate, provide insights on the department's priorities and what to expect overall in 2019.

**Natalie Krout-Greenberg**

Director, Inspection Services, Produce Safety Program  
California Department of Food and Agriculture

**Steve Patton**

Branch Chief, Inspection and Compliance Branch,  
Produce Safety Program

California Department of Food and Agriculture

**Shelley D. Phillips**

Supervisory Environmental Scientist, Produce Safety Program  
California Department of Food and Agriculture

**10:15AM - 11:45 AM [Regency Main]**

### Practical Perspectives on the H2A

#### Guest Worker Program

The use of the H2A Guest Worker Program has grown exponentially over the past couple years. Join in on the conversation with industry professionals to understand the most common violations, lessons learned and an overall general perspective from an experienced user of the program. This panel will give attendees a practical view of the program including the benefits and challenges they have faced.

**Jeanne M. Malitz, Esq.**

Principal, Malitzlaw, Inc.

**US Department of Labor**

*Invited*

**1:15PM - 2:15PM [Regency Main]**

### US Department of Labor and EPA Initiatives and Insights

Hear from US Department of Labor and EPA personnel as they share current federal initiatives being implemented now and in the near future. Get a first-hand account on enforcement priorities while getting a fresh perspective on current regulations. Bring your questions and don't miss this opportunity to be informed on important issues impacting the food and farming industries.

**Amy C. Miller**

Acting Director, Enforcement Division  
US Environmental Protection Agency, Region 9

**Ruben Rosalez**

Regional Director, US Department of Labor

**2:30PM - 3:45PM [Regency Main]**

### Wolfe's Word

Get the inside scoop from AgSafe, President and CEO, Amy Wolfe. Amy never disappoints when delivering the most up to date information on the issues the agriculture industry is facing. This interactive session will have you on the edge of your seat!

**Amy Wolfe, MPPA, CFRE**

President & CEO, AgSafe

## Fundamentos del empleo Employment Fundamentals

9:00AM – 10:15AM [Regency IV]

### La Seguridad Importa: Protegiendo a Trabajadores Temporales Safety Matters: Protecting Temporary Workers

¿Sabía usted que los trabajadores temporales tienen un riesgo mucho mayor de sufrir lesiones graves en el trabajo? Como la escasez de nuestra fuerza laboral sigue siendo un reto en la industria alimentaria y agrícola, muchas compañías están solicitando agencias de empleo, además de contratistas de trabajadores del campo, para ocupar puestos en almacenes, refrigeradores e instalaciones de producción. En esta sesión, discutiremos los desafíos asociados con la contratación de trabajadores temporales y cómo trabajar en colaboración con las agencias para proporcionar el entrenamiento adecuado y mitigar los riesgos y lesiones en el lugar de trabajo.

*Did you know that temporary workers have a much higher risk of suffering from severe injuries on the job? As labor shortages continue to be a challenge in the food and farming industry, many companies are seeking employment agencies, in addition to FLCs, to fill positions in warehouses, coolers and production facilities. In this session, we will discuss the unique challenges associated with engaging temporary workers and how to work in partnership with the agency to provide proper training and mitigate workplace hazards and injuries.*

**Michael Alvarez**

Outreach Trainer

Retired Regional Manager, Cal/OSHA

10:45AM – 12:00PM

### ¿Eres nuevo al grupo de aplicador de pesticidas? New to the Pesticide Spray Crew?

Has contratado a un trabajador nuevo para ser parte de los aplicadores de pesticidas? En esta sesión vamos a cubrir los requisitos de entrenamiento y los elementos prácticos de aplicación de pesticidas. Los participantes van a repasar la protección personal, seguridad en mezclando y cargando, y dificultades comunes de los trabajadores nuevos.

Have you hired a new employee for your spray crew? Join this session to cover not only the requirements of training, but the practical elements of pesticide application. Participants will review PPE, mixing and loading safety and common pitfalls of new employees.

**Javier "Blue" Hernandez**

Director of Operations

Cream of the Crop Ag Services

1:15PM – 2:30PM [Regency IV]

### Comprendiendo y dirigiendo a sus empleados Managing and Understanding Your Employees

¿Qué significa ser un líder profesional? ¿Cómo supervisor que hace usted para establecer un ambiente de respeto en el lugar de trabajo? Esta sesión va a contestar estas preguntas y más, cuando examinemos la papel complejo que juegan los supervisores para dirigir a los empleados y crear un ambiente de trabajo productivo.

*What does it mean to be a professional leader? As a supervisor how do you set the right tone with your employees and establish an environment of respect in the workplace? This session will answer these questions and more as we examine the complex role supervisors play in effectively managing employees and creating a productive work environment.*

**Raul Calvo**

Owner, Employer Services

2:45PM – 3:45PM [Regency IV]

### Recién publicado: Información nueva en la serie de seguridad con pesticidas Just Released: Pesticide Safety Information Series Updates

La Rama de Salud y Seguridad del Trabajador del Departamento de Reglamentación de Pesticidas desarrolló unas hojas informativas llamadas Serie de Información de Seguridad con Pesticidas (PSIS) principalmente como ayuda para el entrenamiento de trabajadores y para servir como vehículo para la comunicación de peligros. Basado en las regulaciones de California, los folletos son un recurso magnífico para usar como parte de tu entrenamiento para los manejadores/aplicadores de pesticidas y los trabajadores del campo. Con los cambios en la norma de protección del trabajador, los folletos de PSIS se han actualizado recientemente para cumplir con las regulaciones nuevas. En esta sesión la Rama de Salud y Seguridad del Trabajador del Departamento de Reglamentación hablara sobre los cambios y aprenderas lo que tienes que agregar a tu próximo entrenamiento de seguridad de pesticidas.

*DPR's Worker Health and Safety Branch developed the Pesticide Safety Information Series (PSIS) leaflets as a training aid for employees and to serve as the vehicle for hazard communication. Based on California regulations, the leaflets are a great tool to be used as part of pesticide handler and field worker training. With the changes to the Worker Protection Standard, PSIS leaflets have recently been updated to comply with the new regulations. In this session hear from DPR's Worker Health and Safety Branch on what updates have been made and learn what you need to incorporate in your next pesticide safety training.*

**Alex Cadenas**, Information Officer I, Outreach and Education Specialist, Department of Pesticide Regulation, State of California

## Temas legales y regulatorios Legal and Regulatory Issues

\*Interpretación Simultanea

9:00AM - 10:15AM [Regency Main]

### Actualizaciones Regulatorias de California Parte I California Regulatory Updates Part I

Obtenga una visión dentro de las agencias regulatorias de California mientras que los líderes de estas agencias comparten sus ideas y prioridades para el próximo año. Escuche acerca de las próximas iniciativas, la actividad de las agencias de cumplimiento y el desempeño actual de la industria.

*Get an insider's look at California's regulatory agencies as leadership share their insights and priorities for the upcoming year. Hear about upcoming initiatives, enforcement activity and how the industry is currently performing.*

**Julie A. Su, Esq.**, Labor Commissioner, State of California

**Agricultural Labor Relations Board**, State of California, Invited

10:45AM - 12:00PM [Regency Main]

### Recién publicado: Información nueva en la serie de seguridad con pesticidas Just Released: Pesticide Safety Information Series Updates

La Rama de Salud y Seguridad del Trabajador del Departamento de Reglamentación de Pesticidas desarrolló unas hojas informativas llamadas Serie de Información de Seguridad con Pesticidas (PSIS) principalmente como ayuda para el entrenamiento de trabajadores y para servir como vehículo para la comunicación de peligros. Basado en las regulaciones de California, los folletos son un recurso magnífico para usar como parte de tu entrenamiento para los manejadores/aplicadores de pesticidas y los trabajadores del campo. Con los cambios en la norma de protección del trabajador, los folletos de PSIS se han actualizado recientemente para cumplir con las regulaciones nuevas. En esta sesión la Rama de Salud y Seguridad del Trabajador del Departamento de Reglamentación hablara sobre los cambios y aprenderas lo que tienes que agregar a tu próximo entrenamiento de seguridad de pesticidas.

*DPR's Worker Health and Safety Branch developed the Pesticide Safety Information Series (PSIS) leaflets as a training aid for employees and to serve as the vehicle for hazard communication. Based on California regulations, the leaflets are a great tool to be used as part of pesticide handler and field worker training. With the changes to the Worker Protection Standard, PSIS leaflets have recently been updated to comply with the new regulations. In this session hear from DPR's Worker Health and Safety Branch on what updates have been made and learn what you need to incorporate in your next pesticide safety training.*

**Alex Cadenas**, Information Officer I, Outreach and Education Specialist, Department of Pesticide Regulation, State of California

1:15PM – 2:30PM [Regency Main]

### Actualizaciones Regulatorias de California Part II California Regulatory Updates Part II

Obtenga una visión dentro de las agencias regulatorias de California mientras que los líderes de estas agencias comparten sus ideas y prioridades para el próximo año. Escuche acerca de las próximas iniciativas, la actividad de las agencias de cumplimiento y el desempeño actual de la industria.

*Get an insider's look at California's regulatory agencies as leadership share their insights and priorities for the upcoming year. Hear about upcoming initiatives, enforcement activity and how the industry is currently performing.*

**David Hornung**, Senior Safety Engineer, Cal/OSHA

**Brian R. Leahy, JD.**, Director, Department of Pesticide Regulation, State of California

2:45PM - 3:45PM [Regency Main]

### Estado de la Unión | State of the Union

Mientras que la política sigue aumentando en Sacramento y en la Capitol Hill, obtenga lo último sobre las proposiciones de los proyectos de ley, las prioridades de los partidos y como los empleadores de la industria alimentaria y agrícola probablemente se verán afectados a corto y largo plazo.

*As politics continue to ramp up in Sacramento and on the Hill, get the latest on proposed bills, party priorities, and how employers in the food and farming industry will likely be impacted in the short and long term.*

**Jamie D. Johansson**, President, California Farm Bureau Federation

4:00PM – 5:00 PM [Regency Main]

### De OSHA a ICE: Preparandose para Inspecciones e Investigaciones OSHA to ICE –Be Prepared for Inspections and Investigations

No planificar una inspección e investigación puede tener graves consecuencias y conllevar sanciones y multas, costos de reducción, procesos penales y el deterioro de relaciones con empleados. Sin embargo, con un plan, los empleadores pueden administrar estas inspecciones de agencias gubernamentales de manera efectiva para minimizar las interrupciones del trabajo, mantener relaciones positivas con los empleados y ahorrar a su empresa una cantidad significativa de tiempo y recursos.

*Failing to plan for an inspection and investigation can have dire consequences and lead to penalties and fines, abatement costs, criminal prosecutions, and deteriorating employee relations. However, with a plan employers can manage these government agency inspections effectively to minimize work disruptions, maintain positive employee relations, and save your company a significant amount of time and resources.*

**Michael Alvarez**, Outreach Trainer, Retired Regional Manager, Cal/OSHA

**Faith Driscoll, Esq.**, Associate Attorney, Barsamian & Moody

**Lisa Prince, Esq.**, Partner, Walter & Prince, LLP



# Serie de Supervisores

## Supervisor Series

9:00AM - 5:00PM [Windjammer I/II]

### Serie Esencial de Supervisores: Concentración en Recursos Humanos. Supervisor Essentials Series: Human Resources Concentration

Los supervisores, capataces y mayordomos son un componente crítico para garantizar que se implementen sus políticas y procedimientos de recursos humanos. Este curso incluye cuatro sesiones que mejorarán su conocimiento en el tema de recursos humanos y lo harán un líder más eficaz. Los participantes deben asistir a las cuatro sesiones para recibir un certificado.

*Supervisors, crew leaders and foremen are a critical component to ensuring your human resources policies and procedure are being implemented. This course includes four sessions which will improve your knowledge in the field of human resources and make you a more effective leader. Participants must attend all four sessions to receive a certificate of completion.*

### Elementos Esenciales de la Contratación | Essential Elements of Hiring

Ha contratado a un nuevo empleado y es su primer día de trabajo. ¿Y ahora qué? Aprenda cómo llevar a cabo una orientación para nuevos empleados, incluyendo que papeleo debe ser completado, lo que se debe proporcionar al empleado y cómo utilizar con eficacia un manual del empleado.

*You've hired a new employee; it's their first day of work, now what? Learn how to conduct new employee orientation, including what essential paperwork must be completed, what must be provided to the employee and how to effectively use an employee handbook.*

### Realizando una Investigación de Incidente Conducting an Incident Investigation

La agricultura es una de las industrias más peligrosas para trabajar. Los empleadores tienen la obligación legal de identificar y eliminar los peligros en el lugar de trabajo. Únase a esta sesión para aprender lo esencial de una investigación de incidentes conforme a la ley, la habilidad de identificar la causa de una lesión y como evitar futuras ocurrencias.

*Agriculture is one of the most dangerous industries in which to work. Employers have a legal obligation to identify and eliminate workplace hazards. Join this session to learn the essentials to a compliant incident investigation, the ability to identify the cause of an injury and avoid future occurrences.*

### Esenciales de la Revisión del Desempeño de los Empleados Employee Performance Review Essentials

Conozca las mejores prácticas y aprenda por qué es particularmente importante documentar las revisiones de desempeño de los empleados. Los temas incluirán los elementos clave de una revisión de desempeño, tener un plan para ser consistente y cómo la conversación puede ser una oportunidad valiosa para brindar comentarios constructivos para ayudar a sus empleados a crecer en sus habilidades.

*Learn about best practices and find out why documenting employee performance reviews are particularly important. Topics will include the key pieces of a performance review, having a plan to be consistent and how the conversation can be a valuable opportunity to give feedback constructively to help your employees grow their skills.*

### Desempeño de los Empleados Employee Performance

Administrar los retos de desempeño de los empleados puede hacer que se sienta agotado. En esta sesión, aprenderá soluciones para esos retos, evaluará modelos disciplinarios progresivos, técnicas de motivación efectivas y revisará los pasos necesarios antes de abordar una conversación sobre el entrenamiento o bajo rendimiento de un empleado.

*Managing employee performance challenges can feel overwhelming. In this session participants will learn solutions to those challenges, evaluate progressive disciplinary models, effective motivation techniques and review steps before tackling the poor performance conversation or coaching.*

## Programa de Certificación de Seguridad en la Agricultura

**miércoles 27 de febrero [Cypress]**

**9:00 AM – 5:00 PM**

**jueves 28 de febrero [Cypress]**

**8:30 AM – 3:45 PM**

El programa de certificación de seguridad en la agricultura provee a los individuos una educación amplia en los asuntos esenciales de este campo. El programa ayuda a los empleadores a mejorar la seguridad y salud en el lugar de trabajo, reducir los altos costos asociados con lesiones y enfermedades y cumplir con los requerimientos regulatorios federales y del estado. El programa incluye ejercicio de búsqueda de riesgos y violaciones de OSHA.

The two-day Agricultural Safety Certificate Program provides individuals with a broad-based education in safety the essential issues of this field. The program will assist employers in improving workplace health and safety, reduce the high costs associated with workplace injuries and illnesses, and comply with federal and state regulatory requirements. The program includes mock hazard hunts and discussion of the top OSHA violations.

miércoles, 28 de febrero del 2019

## Fundamentos del empleo Employment Fundamentals

**8:30AM– 9:45AM [Regency IV]**

### Obteniendo un regreso económico en la inversión de su programa de seguridad y cumplimiento

#### Getting a ROI from your Safety and Compliance Program

¿Puedes ver los beneficios económicos de tu programa de seguridad y cumplimiento?

Ven y escucha a los profesionales de la industria hablar de cómo ellos han invertido en sus programas comprensivos de seguridad y cumplimiento y el regreso económico y de tiempo que han logrado. Participantes aprenderán las mejores prácticas para poder diseñar y demostrar un impacto positivo para sus empresas.

*Are you seeing the benefits from your safety and compliance programs? Hear from industry practitioners on how they have seen a return on the time and money they have invested into their comprehensive safety and compliance program. Attendees will learn best practices in program design and demonstrate the impact on the company's bottom line.*

**Mia Garcia**

Human Resources and Safety Coordinator, Lakeside Organic Gardens

**Josie R. Rotter**

Human Resources and Safety Manager, Lakeside Organic Gardens

**10:15AM—11:45AM [Regency IV]**

### Prácticas exitosas de contratación y separación

#### Successful Hiring and Compliant Separation Practices

En esta sesión participantes tendrán la oportunidad de revisar los elementos de contratación y separación para los empleados. Esta sesión incluirá un repase de las listas que incluyen las mejores prácticas para contratación y separación exitosa.

*In this session participants will have an opportunity to review key elements both for hiring and employee separation. The session will include a review of checklists for both and best practices for successful hiring and separation.*

**Veronica Branco**

Human Resources Manager, Innovative Produce

**1:00PM - 2:15PM [Regency IV]**

### Manejando con distracciones | Distracted Driving

Esta sesión compartirá las diferentes distracciones que enfrentan las personas que manejan y como minimizar o eliminar esas distracciones.

*This session will share the many distractions drivers face and how to minimize or eliminate those distractions.*

**Monica Carbajal**

Safety & Health Consultant, The Zenith Insurance Company

## Temas legales y regulatorios Legal and Regulatory Issues

*\*Interpretación Simultánea*

**8:30AM - 9:45AM [Regency Main]**

### La ejecución de la regla de seguridad de alimentos – Que se espera para el 2019 Produce Safety Rule Enforcement- What to expect in 2019

En el 2019, el programa de la seguridad de productos de CDFA va a empezar a llevar a cabo inspecciones en los ranchos. En esta sesión tendrá la oportunidad de escuchar de un líder de la división de servicios de inspecciones de CDFA y aprender cómo prepararse para el 2019. Este comité de presentadores va a proporcionar un mejor entendimiento del valor clave del departamento que es “Educar y luego Ejecutar”, y también proporcionar mejor perspectiva de las prioridades del departamento y que esperar en el 2019.

*In 2019, CDFA's Produce Safety Program will begin conducting on-farm inspections. In this session you will hear from the CDFA's Inspection Services Division leadership and learn how to be prepared for 2019. This panel will provide a clearer understanding of the department's core value: Educate Then Regulate, provide insights on the department's priorities and what to expect overall in 2019.*

**Natalie Krout-Greenberg**

Director, Inspection Services, Produce Safety Program

California Department of Food and Agriculture

**Steve Patton**

Branch Chief, Inspection and Compliance Branch, Produce Safety Program

California Department of Food and Agriculture

**Shelley D. Phillips**

Supervisory Environmental Scientist, Produce Safety Program

California Department of Food and Agriculture

**10:15AM - 11:45AM [Regency Main]**

### Perspectivas Prácticas Sobre el Programa de Trabajadores H2A Practical Perspectives on the H2A Guest Worker Program

El uso del Programa de Trabajadores H2A ha crecido exponencialmente en los últimos dos años. Únase a la conversación con tres profesionales de la industria para comprender las violaciones más comunes, lecciones aprendidas y una perspectiva general de un usuario experimentado del programa. Este panel brindará a los participantes una visión práctica del programa, incluyendo los beneficios y desafíos que han enfrentado.

*The use of the H2A Guest Worker Program has grown exponentially over the past couple years. Join in on the conversation with industry professionals to understand the most common violations, lessons learned and an overall general perspective from an experienced user of the program. This panel will give attendees a practical view of the program including the benefits and challenges they have faced.*

**Jeanne M. Malitz, Esq.**

Principal, Malitzlaw, Inc.

**Ruben Rosalez**

Regional Director, US Department of Labor, Invited

**2:30PM - 3:45PM [Regency Main]**

### La Palabra de Wolfe | Wolfe's Word

Obtenga información detallada de Amy Wolfe, Presidenta y CEO de AgSafe. Amy nunca decepciona cuando entrega la información más actualizada sobre los problemas que enfrenta la industria agrícola. ¡Esta sesión interactiva te tendrá al borde de tu asiento!

Get the inside scoop from AgSafe, President and CEO, Amy Wolfe. Amy never disappoints when delivering the most up to date information on the issues the agriculture industry is facing. This interactive session will have you on the edge of your seat!

**Amy Wolfe, MPPA, CFRE**

President & CEO, AgSafe

8:30AM –3:45PM [Windjammer I/II]

### **Serie Esencial de Supervisores: Concentración en la Seguridad de Trabajadores y la Seguridad Alimentaria**

#### **Supervisor Essentials Series: Worker Safety and Food Safety Concentration**

Este curso incluye cuatro sesiones que ampliarán su conocimiento sobre la seguridad de los trabajadores y el cumplimiento de la seguridad alimentaria. Los participantes deben asistir a las cuatro sesiones para recibir un certificado.

*This course includes four sessions which will expand your knowledge in worker safety and food safety compliance. Participants must attend all four sessions to receive a certificate of completion.*

### **El Cumplimiento de la Norma de Protección al Trabajador**

#### **The ABCs of WPS – Worker Protection Standard Compliance**

A partir de esta pasada primavera, todos los elementos de la norma de protección al trabajador están en plena vigencia. ¿Sabe lo que se requiere para el cumplimiento? Únase a esta sesión para conocer los nuevos elementos de capacitación, los requisitos de descontaminación y los pósteres del campo.

*As of this past spring, all of the elements of the WPS are in full effect and enforcement. Do you know what's required for compliance? Join this session to learn the new training elements, decontamination requirements and field postings.*

### **Las 5 Violaciones Principales de OSHA | OSHA Top 5 Violations**

La industria alimentaria y agrícola todavía se encuentra entre las 10 industrias más peligrosas en las cuales trabajar. Mientras que algunos riesgos son inherentes al trabajo que hacemos, es imperativo que tomemos medidas hacia la prevención. Únase a esta sesión para abordar las áreas de seguridad que requieren nuestra atención.

*The food and farming industry still ranks amongst the top 10 most hazardous industries in which to work. While some hazards are just inherent in the work we do, it is imperative that we take steps towards prevention. Join this session to better tackle the areas of safety that need our attention.*

### **Entrenamiento de FSMA – Que se Requiere | FSMA Training – What's Required**

Con la implementación de la Ley de Modernización de la Seguridad Alimentaria (FSMA), ¿qué necesitan hacer realmente los cultivadores? Bajo FSMA, todos los empleados deben estar entrenados, incluyendo gerentes, trabajadores agrícolas, personal de oficina, voluntarios, internos e incluso miembros de la familia. ¿Pero qué entrenamiento exacto se requiere? Únete a esta sesión y aprende a navegar por esos requisitos.

*With the implementation of the Food Safety Modernization Act, what do growers really need to do? Under FSMA all employees must be trained, including managers, farm workers, office staff, volunteers, interns, and even family members. But what exact training is required? Join this session and learn to navigate those requirements.*

### **Entrenamiento de Seguridad Efectivo | Effective Safety Training**

¿Se ha vuelto obsoleto la entrega de su entrenamiento? Aprenda técnicas para superar las barreras potenciales para un entrenamiento impactante, maneras de garantizar que el entrenamiento sea efectivo y herramientas para identificar los temas que deben incluirse en las sesiones de capacitación de seguridad.

*Has your training program delivery become stale? Learn techniques for overcoming the potential barriers to impactful training, ways to ensure that the training provided is effective and tools for identifying topics that should be included in safety training sessions.*



## CHAIRMENS CIRCLE



Altria



NEWTON FARMS



## ALLWAYS SAFE SPONSORS



Dow AgroSciences



DON'T FORGET TO REGISTER FOR

# ACTIVATE<sup>19</sup> *Annual Conference*

ONLINE AT:  
**WWW.AGSAFE.ORG**

CLICK THE ACTIVATE<sup>19</sup> LINK ON THE MAIN PAGE TO REGISTER AND PAY ONLINE

# ACTIVATE19 *Annual Conference*

## Who should attend?

Owners | General Managers | Supervisors & Foremen

Human Resources Professionals | Farm Labor Contractors

Pest Control Advisors | Loss Control Professionals | Food Safety Professionals

Over 50 Workshops to choose from (offered in English and Spanish)

## Featured Keynote Presentations

FLC Continuing Education Hours (offered in English and Spanish)

DPR, CSP and PHR Continuing Education Units

Sponsor Trade Show

2019 AllWays Safe Awards

12th Annual AgSafe Golf Tournament

Last Call Reception